

Top Five Take Aways from the October 2025 Board Meeting

1. Environmental Scan and Strategic Framing for AAHPM's Future

Participants explored key trends and challenges in hospice and palliative medicine. Further informed by member survey data and environmental scan presentations on association, policy, and member needs, the Board was able to validate the current strategic plan while also forecasting new programming goals for the next two years.

2. Collaborative Reflection Informed by Strategic Coordinating Committee and Council Insights

Strategic Coordinating Committees (SCCs) and Council Chairs shared updates on successes, challenges, and evolving contexts, prompting board-level discussion on strategic questions and future direction of the governance structure.

3. Values-Driven Strategy Includes Emphasis on Justice, Equity, Inclusion, and Belonging

The Board reaffirmed AAHPM's core values, deepened their understanding of the current legal and political landscape, and considered updates to language that more clearly articulate both the ongoing and future work of the organization.

4. Priority Setting for 2026–2027 Through Structured Group Dialogue

Using a modified World Café format, Board members, SCC chairs, Council Chairs, Development Committee Chair, and Academy Staff identified and refined top priorities under each strategic goal, culminating in a full group report out. Staff plans to take these Board imagined charges, further refine them to align within an operational plan and use them to guide future action planning.

5. Philanthropy in Uncertain Times: Building a Culture of Mutual Support

The Academy's Director of Development, Patrick Belics, left to pursue another opportunity. This created an opportunity for leadership to discuss the future of fundraising for AAHPM. Leaders participated in a generative discussion on our current individual giving model. The Board identified that in the current financial landscape the idea of member-to-member support and identifying resonant messages about where funding will be utilized could be used to sustain giving momentum and cultivate more donors. Stewardship and transparency of how funds are used will further build the AAHPM philanthropic culture we hope to achieve.

Additional Board Business Items of Note:

The Board approved:

1. The newest class of Fellows of AAHPM. This group of 77 includes interprofessional members and physicians
2. The Award winners who will be recognized and honored on March 5th at Annual Assembly
3. The continued work of the Membership Model Innovation Task Force (charged with bringing the recent membership survey response recommendations to fruition)
4. Our process for the transparent and thoughtful review of Academy Position Statements.