



2024 IMPACT REPORT

CARING THROUGH GIVING



The Academy advances high-quality, equitable, interprofessional hospice and palliative care across all settings by enhancing learning, cultivating knowledge and innovation, strengthening evidence-based practice and research, building a strong and diverse workforce, and advocating for public policy to achieve our vision.

A MESSAGE FROM

STEVE SMITH

As we look back on another transformative year at the American Academy of Hospice and Palliative Medicine (AAHPM), I am both proud and inspired by the tremendous impact we have made together. The 2024 AAHPM Impact Report is more than a collection of numbers and stories—it's a testament to the power of our community and the generosity of supporters like you who believe in our mission to help medical professionals improve the quality of life for patients and families facing serious illness.

In the pages that follow, you will see firsthand the difference your donations have made. From innovative educational programs to the development of resources that empower our interdisciplinary professionals, your support has fueled advances that are shaping the field of hospice and palliative care for years to come. You will read about the lives we've touched, the field we've empowered, and the advancements we've championed.

But our work is far from finished. With an aging population and a growing need for specialized care, the demand for skilled hospice and palliative care professionals has never been greater. As we look ahead, we are committed to addressing this challenge by investing in our community, supporting continued innovation, and developing leaders needed to provide access to high-quality care for all.

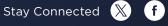
This impact report celebrates the progress we've made together —and it also serves as a call to action. The future of hospice and palliative care is bright, and with your continued support, we can achieve even more. Thank you for being a vital part of this journey and for helping us drive change one member, one patient, and one family at a time.

With gratitude and optimism,

Steve Smith, Interim CEO











In 2024, the Academy made significant strides in advancing the field, supporting professional success, building a vibrant community, and ensuring a strong organization.

ADVANCE THE FIELD

Education: AAHPM expanded its educational offerings, including the Intensive Review Course, which provided over 17 hours of CME/MOC content to enhance clinical competencies.

Bogetz Lecture: The annual Bogetz Lecture featured esteemed speaker Allison E. Jordan, MD HMDC FAAHPM, who shared insights on innovative practices at the intersection of mental illness and hospice and palliative care, inspiring attendees to integrate new approaches into their work.

Pediatrics Ho/Chiang Scholarship: The University of Pittsburgh Medical Center Children's Hospital Foundation was awarded the 2024-2025 Ho/Chiang Grant, supporting advancements in pediatric palliative care education and practice.

Policy/Advocacy: AAHPM actively engaged in policy advocacy, contributing to the reintroduction of the Palliative Care and Hospice Education and Training Act (PCHETA) in the US Senate, aiming to enhance workforce development and research in palliative care.

SUPPORT PROFESSIONAL SUCCESS

Next Gen Scholars: The Next Gen Scholars for Equity in Hospice and Palliative Medicine program supported residents and fellows from underrepresented communities, fostering diversity and inclusion within the field.

Serious Illness Research Consultant Center:

AAHPM facilitated the pairing of research consultants with interprofessional investigators as part of the Academy's continued commitment to

serving as a home for hospice and palliative care researchers.

International Scholars: The Academy hosted five international scholars from around the globe at the 2024 Annual Assembly for Hospice and Palliative Care.

Leadership Development: AAHPM provided financial support for Leadership Scholars seeking to enhance their leadership skills within the hospice and palliative care community.

BUILD A VIBRANT COMMUNITY

DEI Initiatives: AAHPM integrated justice, diversity, equity, inclusion, and belonging into all aspects of its activities, striving to create a workforce that reflects the diverse populations served.

Tribute Pages: The Academy introduced AAHPM Tribute Pages to honor mentors and individuals who have made significant contributions to hospice and palliative medicine, fostering a sense of community and shared history.

ENSURE A STRONG ORGANIZATION Strategic Plan Implementation: AAHPM

launched its 2024-2027 Strategic Plan, outlining goals to advance the field, support professional success, build a vibrant community, and ensure organizational strength.

Financial Sustainability: The Academy focused on increasing financial sustainability by diversifying revenue streams and strengthening a culture of giving, ensuring the organization's resilience and capacity to serve its members effectively.

FUNDS

GREATEST NEED

In a field where patient needs and healthcare landscapes are continually evolving, unrestricted contributions to the Greatest Need empower AAHPM to allocate resources to address the most pressing challenges in hospice and palliative care. Whether developing new educational resources, leadership opportunities, or innovative research projects, these gifts ensure that AAHPM remains responsive and proactive to its members.

The impact of giving to the Greatest Need is profound. By entrusting AAHPM with the discretion to use these funds where they are most needed, donors play a pivotal role in advancing the quality of care for patients facing serious illnesses. Every contribution to this fund translates into tangible improvements in patient support, caregiver education, and the overall advancement of hospice and palliative medicine.

2024 Donations: \$134,111.96

2024 Donations: \$22,252,79

In essence, these donations fuel AAHPM's efforts to make a real difference in the lives of our members so they can better care for patients and their families. These donations are not just gifts; they are investments in a compassionate future where every patient receives the care and dignity they deserve.

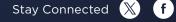
ALYSSA L. BOGETZ EDUCATIONAL FUND

Mental health is a critical component of comprehensive patient care, yet it often remains underrepresented in hospice and palliative settings. The Alyssa L. Bogetz Educational Fund to Integrate Care for Patients with Mental Illness into Hospice and Palliative Medicine seeks to bridge this gap by supporting educational initiatives that equip medical professionals with the knowledge and skills necessary to deliver compassionate, holistic care to patients with complex mental health needs.

The Bogetz Educational Fund promotes more inclusive and effective patient care strategies by fostering a deeper understanding of mental health within the hospice and palliative care

community. Clinicians trained through programs supported by the Bogetz Educational Fund are better prepared to navigate the complexities of mental illness in terminally ill patients, leading to improved patient outcomes and family support.

Moreover, the fund serves as a lasting tribute to Alyssa's legacy, reflecting her commitment to compassionate care and her vision for a more integrated approach to patient well-being. Donations to the Alyssa L. Bogetz Educational Fund are not only investments in education but also affirmations of the importance of mental health in the field, ensuring that patients receive the comprehensive support they deserve.









NEXT GEN SCHOLARS FUND

The Next Gen Scholars for Equity in Hospice and Palliative Medicine program is a transformative effort aimed at fostering diversity and inclusion within the field. This program supports postgraduate medical residents from underrepresented communities who are interested in hospice and palliative medicine, providing them with mentorship, educational resources, and networking opportunities.

The significance of this program lies in its commitment to addressing disparities in healthcare by ensuring that the workforce

reflects the diverse populations it serves. By empowering scholars from marginalized backgrounds, the program enhances culturally effective care, leading to improved patient

outcomes and satisfaction.

2024 Donations: \$7.467.75

2024 Donations: \$4.863.97

The Next Gen Scholars for Equity in Hospice and Palliative Medicine program is not just an initiative; it is a movement toward a more equitable healthcare system. Through mentorship, education, and community building, it paves the way for a new generation of medical professionals committed to transforming the landscape of hospice and palliative care.

HOSPICE AND PALLIATIVE MEDICINE **ACCESS FUND**

The Hospice and Palliative Medicine Access Fund is dedicated to breaking down financial barriers that may prevent healthcare professionals from accessing vital educational opportunities. By providing scholarships to cover registration fees and travel-related expenses for the Annual Assembly of Hospice and Palliative Care, this fund ensures that more medical professionals can engage in professional development, regardless of their financial circumstances.

Attending the Annual Assembly is a transformative experience for many members, offering access to the latest research, best practices, and a network of peers. However, the costs associated with participation can be prohibitive for some. The

Access Fund alleviates this burden, enabling a diverse group of professionals to benefit from the Assembly's offerings, in turn elevating the standard of care provided to patients and families. Moreover, it fosters a more inclusive professional community.

Contributions to the Hospice and Palliative Medicine Access Fund are investments in the professional growth of caregivers and the quality of care they deliver. By supporting this fund, donors play a direct role in advancing the field, ensuring that all healthcare professionals have the opportunity to learn, grow, and provide the best possible care to those in need.

LEADERSHIP FUND

The Leadership Fund is pivotal to AAHPM's vision of cultivating the next generation of leaders in hospice and palliative care. This fund supports leadership development initiatives, providing resources for programs and educational opportunities that nurture emerging leaders committed to advancing compassionate care.

Effective leadership is essential for driving innovation, advocating for policy changes, and inspiring excellence within the field.

The Leadership Fund enables AAHPM to offer programs, workshops, and training sessions that equip professionals with the skills and confidence needed to lead with vision and integrity.

2024 Donations: \$2,334,98

2024 Donations: \$1,159.33

The impact of this fund is far-reaching. Investing in leadership development ensures a continuous pipeline of skilled individuals ready to guide the field through future challenges and opportunities.

INTERNATIONAL PHYSICIAN SCHOLARSHIP FUND

The International Physician Scholarship Fund embodies AAHPM's commitment to global inclusivity and the dissemination of knowledge across borders. This fund provides financial support to physicians from developing countries to attend the Annual Assembly of Hospice and Palliative Care, which can serve as a gateway to advanced training, exposure to innovative practices, and the establishment of professional networks that transcend geographical boundaries.

Scholarship recipients return to their home countries equipped with enhanced skills and knowledge, which they apply to improve patient care and educate their peers. This creates a multiplier effect, where the benefits of a single scholarship extend to entire communities, elevating the standard of hospice and palliative care worldwide.

Donations to the International Physician Scholarship Fund are investments in global health equity. By supporting this fund, donors contribute to a world where quality care is accessible to all, regardless of location. These contributions help build a global network of compassionate, well-trained physicians dedicated to alleviating suffering and enhancing the quality of life for patients everywhere.







"Whether it's building a supportive culture for staff or improving how patients with suicidal ideation are cared for, there's so much we can do to create systems that provide the right support at the right time."

Tara Friedman, MD FAAHPM

DONOR SPOTLIGHT

TARA FRIEDMAN

MD FAAHPM



As someone who has seen the devastating effects of mental health crises both personally and professionally, I feel an unwavering commitment to address the critical gaps in care for individuals experiencing suicidal thoughts—and for the medical professionals who support them. I've witnessed firsthand the toll that this issue takes on patients, families, and caregivers. For those of us working with people facing serious illness, the stakes are particularly high, and I believe we have a responsibility to step into spaces where we can be part of the solution.

This is why I presented a session at the 2025 Annual Assembly that addressed suicidality in the hospice and palliative care field. Our patients often grapple with chronic illnesses and conditions that heighten their vulnerability, with many also being veterans—a population that we know is at even greater risk. Additionally, those who provide care for these patients, our members, face immense stressors daily. The Academy is a trusted source of support for them, and I believe we have an opportunity to equip our community with the tools and understanding they need to better care for at-risk patients and for one another.

In this special educational offering, I shed light on how immense and urgent this problem is. Many of us come into contact with individuals who are suicidal without fully realizing it. One of my primary goals was to increase awareness of the scope and severity of this issue. But awareness alone isn't enough. I also wanted to challenge attendees to reflect on their own assumptions about suicide prevention in their communities and assess whether they have the resources and cultural framework necessary to support both patients and staff.

I hope attendees left with a newfound understanding of the gravity of this issue and a sense of confidence in how to work within their organizations to make meaningful change. Whether it's building a supportive culture for staff or improving how patients with suicidal ideation are cared for, there's so much we can do to create systems that provide the right support at the right time.

I'm passionate about ensuring that no one faces these challenges alone—not the patients at risk of taking their own lives, nor the caregivers who are there for them. By addressing these issues head-on, I believe we can make a real difference, together.



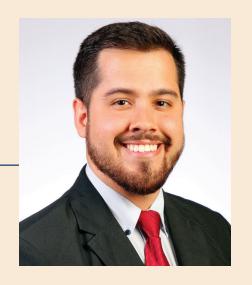






"The AAHPM Next Gen Scholars Fund is vital in fostering a diverse and inclusive new generation of palliative care physicians. By supporting individuals from underrepresented backgrounds, donors help ensure that the field of palliative care is enriched by a wide range of perspectives and experiences."

SCHOLAR SPOTLIGHT BRUNO COSTA



My passion for palliative care started during a medical school elective at NewYork-Presbyterian Queens in March 2020, just as the COVID-19 pandemic began to unfold. Under the guidance of Dr. Fernando Kawai and Dr. Cynthia Pan, I joined in interdisciplinary rounds, patient consultations, and family meetings. Amid the uncertainty and shifting isolation guidelines of that time, I was struck by how these teams gracefully provided compassionate care and comfort to patients and their families. Witnessing the profound impact of this care was a turning point for me and drew me to the field of palliative care.

My journey as an AAHPM Next Gen Scholar has been incredibly rewarding. One of the highlights has been working with my sponsor, Dr. Tammie Quest, who has been a source of inspiration and guidance. She has shown me that ambitious ideas can become reality with the right support and collaboration. Dr. Quest also has helped me understand the importance of building a community in this field—one that not only offers professional opportunities and research partnerships but also provides peer advocacy and emotional support.

The mentorship and resources provided by the Next Gen Scholars program have been pivotal

in advancing my research, which I presented at the 2025 AAHPM Annual Assembly in Denver, CO. This research is a meta-analysis of randomized trials evaluating the safety and efficacy of methylphenidate-type psychostimulants in managing cancer-related fatigue in patients with advanced malignancies.

I'm currently training as an HPM fellow at The Mount Sinai Hospital under the leadership of Dr. Mollie Biewald and Dr. Anup Bharani. I plan to pursue a hematology/oncology fellowship, with the long-term goal of integrating expertise from these two specialties to provide compassionate. person-centered, and holistic care to patients with cancer. The Next Gen Scholars program has strengthened the foundation I need to achieve this goal.

The AAHPM Next Gen Scholars Fund is vital in fostering a diverse and inclusive new generation of palliative care physicians. By supporting individuals from underrepresented backgrounds, donors help ensure that the field of palliative care is enriched by a wide range of perspectives and experiences. This is crucial not only for advancing the field but also for providing more compassionate and culturally competent care to the diverse patient populations we serve.

Bruno Costa, MD









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\$181,250.78

FROM INDIVIDUALS/ORGANIZATIONS

STEWARDING

DONATIONS FROM 167 DONORS

SERVING

PROGRAM INCOME

\$134,111.96

GREATEST NEED

\$22.252.79

ALYSSA L. BOGETZ EDUCATIONAL FUND

\$7.467.75

NEXT GEN SCHOLARS FUND

\$7,000

HAPC VOICES FUND

\$4.863.97

HPM ACCESS FUND

\$2.334.98

LEADERSHIP FUND

\$2.060

RESEARCH SCHOLARS FUND

\$1,159.33

INTERNATIONAL PHYSICIAN SCHOLARSHIP FUND

GRANTS

\$77,330

TOTAL PLEDGED

\$32.500

EMORY HRS

\$24.830

CORE-REMS

\$20.000

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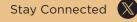
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