



AMERICAN ACADEMY OF  
HOSPICE AND PALLIATIVE MEDICINE



2023 IMPACT REPORT

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GENEROSITY IN ACTION



## OUR MISSION

The Academy's core mission is to advance hospice and palliative medicine through enhancing learning, cultivating knowledge and innovation, strengthening workforce, and advocating for public policy to achieve our vision.

## A MESSAGE FROM

# WENDY-JO TOYAMA



**It is with immense gratitude and pride that I share with you the 2023 Impact Report for the American Academy of Hospice and Palliative Medicine (AAHPM).** The steadfast dedication and generosity of our donors is the cornerstone of our achievements, catalyzing profound advancements in the realm of hospice and palliative care.

As we embark on this reflective journey, I invite you to witness the tangible and transformative impact that contributions have. You'll encounter stories that vividly illustrate how generosity has translated into real change. From expanding access to medical professionals to fostering innovative programmatic initiatives, your support has been instrumental in shaping a landscape where our members can help every patient facing serious illness receive the highest quality of care possible.

As you delve into the accomplishments, I hope you feel an overwhelming sense of inspiration, knowing that support like this has been the inspiration for these remarkable achievements. A thank you to our donors for being an indispensable part of our journey, for believing in our vision, and for your unwavering dedication to transforming the landscape of hospice and palliative care.

With deep gratitude,

Wendy-Jo Toyama  
CEO



AMERICAN ACADEMY OF  
HOSPICE AND PALLIATIVE MEDICINE

# IMPACT BY THE NUMBERS

THANKFUL FOR  
**\$177,623**  
FROM INDIVIDUALS/  
ORGANIZATIONS

STEWARDING  
**294**  
DONATIONS FROM  
177 DONORS

SERVING  
**5,318**  
MEMBERS

## PROGRAM INCOME

**\$132,910.80**  
UNRESTRICTED

**\$18,379.16**

INTERNATIONAL PHYSICIAN  
SCHOLARSHIP FUND

**\$9,747.69**

NEXT GEN SCHOLARS FUND

**\$8,471.68**

ALYSSA L. BOGETZ EDUCATIONAL FUND

**\$4,937.05**

LEADERSHIP FUND

**\$2,084.84**

RESEARCH SCHOLARS FUND

**\$823.16**

HPM ACCESS FUND

## HPM FELLOW MATCH PROGRAM

The National Residency Match Program (NRMP) Specialty Match for Hospice and Palliative Medicine, in partnership with AAHPM, provides the official platform and algorithm for coordinating the choices of applicants and program directors, ensuring each achieves the most preferred training situation possible.

**398** **91%** MATCHED TO THEIR PREFERRED  
TOTAL APPLICANTS SPECIALTY

**197** **70%** PROGRAMS FILLED  
ENROLLED PROGRAMS **83%** POSITIONS FILLED

AAHPM ALSO MAINTAINS A **\$232,749** INNOVATION FUND.

## FUNDS

### UNRESTRICTED

An unrestricted gift or pledge provides the flexibility and resources needed to address the most pressing issues facing hospice and palliative care professionals by supporting the Academy's programs, services, and general operating needs. With your support, the Academy is able to provide more to its members so they, in turn, can help their patients.

### LEADERSHIP FUND

The Leadership Fund provides financial support to physician members seeking to participate in leadership development engagement activities to support growth as a leader.

### ALYSSA L. BOGETZ EDUCATIONAL FUND

The Alyssa L. Bogetz Educational Fund to Integrate Care for Patients with Mental Illness into Hospice and Palliative Medicine aims to provide educational offerings for multidisciplinary clinicians from the field of hospice and palliative care at AAHPM events that specifically address the challenges related to refractory mental illness in patients and families served.

### INTERNATIONAL PHYSICIAN SCHOLARSHIP FUND

The International Physician Scholarship Fund provides financial support and access to quality education for physicians who reside in developing countries by helping them participate in the Annual Assembly.

### HOSPICE AND PALLIATIVE MEDICINE ACCESS FUND

The Hospice and Palliative Medicine Access Fund provides scholarships to cover in-person or virtual registration fees (excluding preconference workshops) and \$500 toward travel-related expenses (airfare, hotel, cab fare, and meals) for those attending the in-person Annual Assembly.

### NEXT GEN SCHOLARS FOR EQUITY IN HOSPICE AND PALLIATIVE MEDICINE

This newly added program supports postgraduate medical residents and fellows interested in hospice and palliative medicine from communities that are underrepresented in the profession's workforce and leadership and who will be essential as our professional community works together toward centering the needs of those currently marginalized in hospice and palliative medicine.

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## OUTCOMES

### EDUCATION

- We successfully hosted the inaugural Alyssa L. Bogetz Lectureship during the 2024 Annual Assembly, centering on the intersection of mental illness and palliative care.
- 3,093 attended the 2023 Annual Assembly.
- 68 emerging leaders participated in Ignite, the 2023 virtual leadership course.
- 74 interdisciplinary clinicians attended the fall Advanced Clinical Course on Essential Psychiatric Skills for the Palliative Care Provider.
- More than 175 people participated in AAHPM's 2023 Clinical Grand Rounds series.

### LEADERSHIP DEVELOPMENT

- The Leadership Scholars announced the addition of five new scholars, selected for their exceptional leadership qualities and commitment to academic excellence.
- With gratitude and appreciation, we acknowledge the contributions of five scholars who are retiring from the program in 2022. Their dedication and impact have been invaluable to the success of the Leadership Scholars initiative.
- Each scholar, both new and retiring, will be awarded a stipend of \$2,500 per year.

### OTHER

- A distinguished physician from Ethiopia participated and delivered a presentation at the 2023 Annual Assembly through the **AAHPM International Physicians Scholarship**.
- The **Hospice and Palliative Medicine Access Fund scholarship** was awarded to nine in-person recipients and ten virtual recipients.
- In May, AAHPM launched the inaugural **Next Gen Scholars for Equity in Hospice and Palliative Medicine (HPM) Program**. This program embraced eight postgraduate medical residents and fellows keen on HPM from communities currently underrepresented in the profession's workforce and leadership. These individuals are crucial as our professional community endeavors to prioritize the needs of those presently marginalized in HPM.



“By supporting the ‘Mentors of Excellence’ campaign, I seek to immortalize their influence and inspire others. These mentors, often unsung heroes, crafted the very essence of compassionate care that I strive to embody every day.”

Patrick White, MD PHD HMDC FAAHPM FACP

## DONOR SPOTLIGHT

### PATRICK WHITE

MD PHD HMDC FAAHPM FACP



Hospice care isn't just a profession for many of us; it's a deeply personal calling—a journey into the hearts of those facing life's most delicate moments. Every day, as the Chief Medical Officer at BJC Hospice, I'm reminded of the profound impact of empathy and support our team can have for our patients.

AAHPM resonates deeply with my values. Its dedication to excellence aligns perfectly with my own beliefs about the quality of care in life's final chapters.

I'm thrilled to share something close to my heart: the upcoming launch of the “Mentors of Excellence” campaign. This initiative celebrates the mentors who serve as the guiding lights shaping the future of hospice care. These mentors were not just instructors; they were the architects of our empathy and compassion, the pillars of support and strength in the face of immense emotional challenges.

My decision to spearhead this campaign with a lead gift comes from a place of profound gratitude toward my mentors, including Bob Arnold, Janet Bull, and many others. Their guidance didn't just shape my career; it molded the very essence of my approach to compassionate care.

By supporting the “Mentors of Excellence” campaign, I seek to immortalize their influence and inspire others. These mentors, often unsung heroes, crafted the very essence of compassionate care that I strive to embody every day.

This contribution isn't merely financial; it's a tribute to the mentors who believed in us when we struggled to believe in ourselves. It's an offering of thanks for their unwavering support, which shaped so many of our careers and transformed our lives.

I hope that through this campaign, we can honor these extraordinary mentors, shining a spotlight on their selfless contributions. My dream is for their legacies to be etched into the hearts of every future provider, ensuring that the spirit of altruism and excellence lives on.



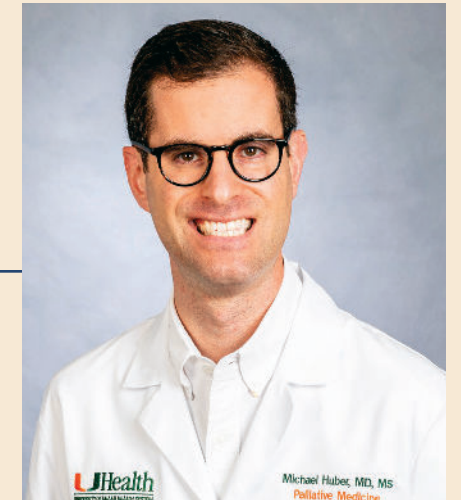
“It’s vital to highlight the importance of structured leadership training in hospice and palliative care. This fund helps bridge the gap between experienced pioneers and the new generation responsible for shaping the field’s direction.”

Michael Huber, MD MS

## SCHOLAR SPOTLIGHT

# MICHAEL HUBER

MD MS



I was first attracted to palliative medicine during my residency at the University of Chicago Medicine. I was drawn to many different specialties and realized I felt most fulfilled caring for patients with serious illness. I had the fortune of working with mentors who were leaders in hospice and palliative medicine and engaged in the Academy, and I realized that I wished to become a specialist in the field.

As I took on advancing leadership roles in my early career, I recognized the need to develop leadership skills. The Leadership Scholars Program emerged as an invaluable opportunity that provided essential resources. The scholarship funds helped facilitate my attendance at leadership workshops; access a plethora of leadership literature across many disciplines; and participate in formal leadership courses, including AAHPM’s Ignite program. These resources and lessons proved invaluable as I became a medical director for Ambulatory Palliative Care Services at the University of Miami Miller School of Medicine.

Moreover, the scholarship’s recognition extended beyond financial aid. It granted me access to mentorship opportunities with esteemed leaders within the Academy. It also served as an acknowledgement that helped me to be recognized as a leader within my institution. Most importantly, it helped me to think of myself as a leader and commit to lifelong skills development.

Considering the Leadership Scholars Fund, it’s vital to highlight the importance of structured leadership training in hospice and palliative care. This fund helps bridge the gap between experienced pioneers and the new generation responsible for shaping the field’s direction. It plays a pivotal role in developing leaders who will influence this specialized field of medicine and improve the lives of patients with serious illness.





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