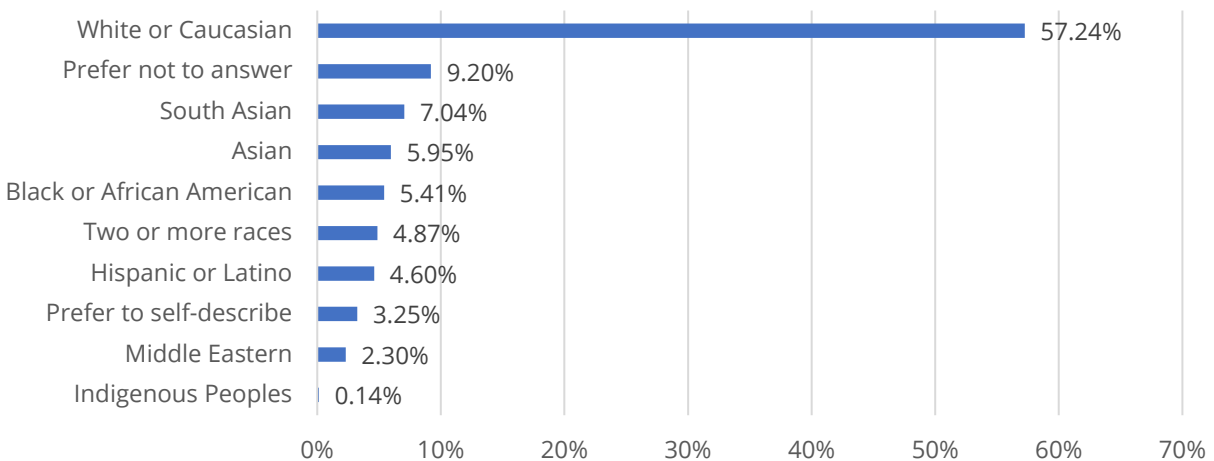


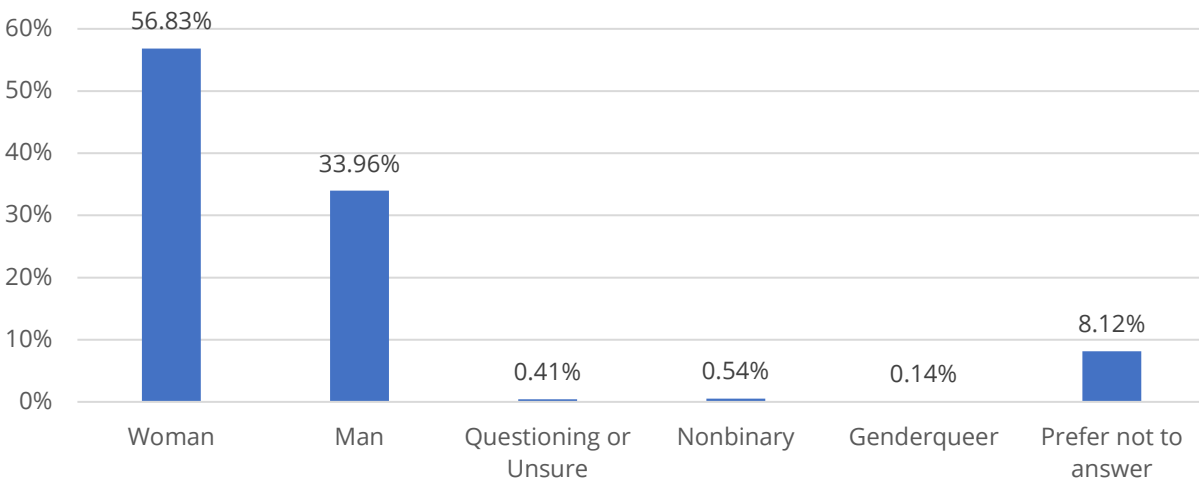
2022 AAHPM MEMBER DEMOGRAPHICS

Out of the 5,469 members invited, 739 participated in the DEI survey, resulting in a response rate of 13.51%. **Demographics for members who completed the survey are provided below.** Partial responses were not included.

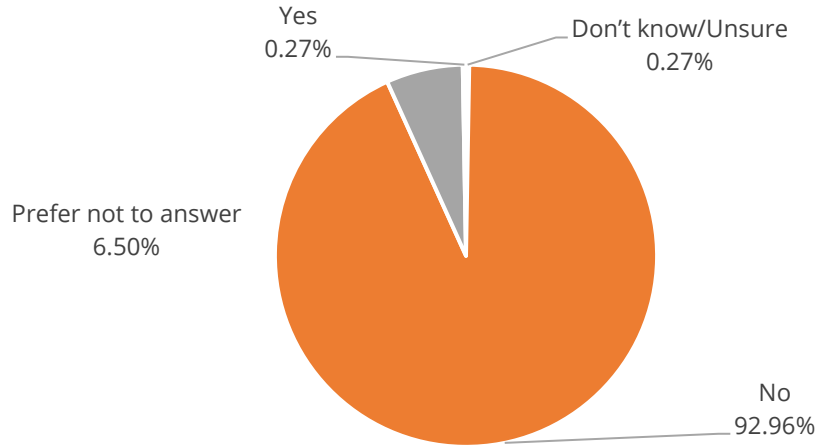
Race/Ethnicity



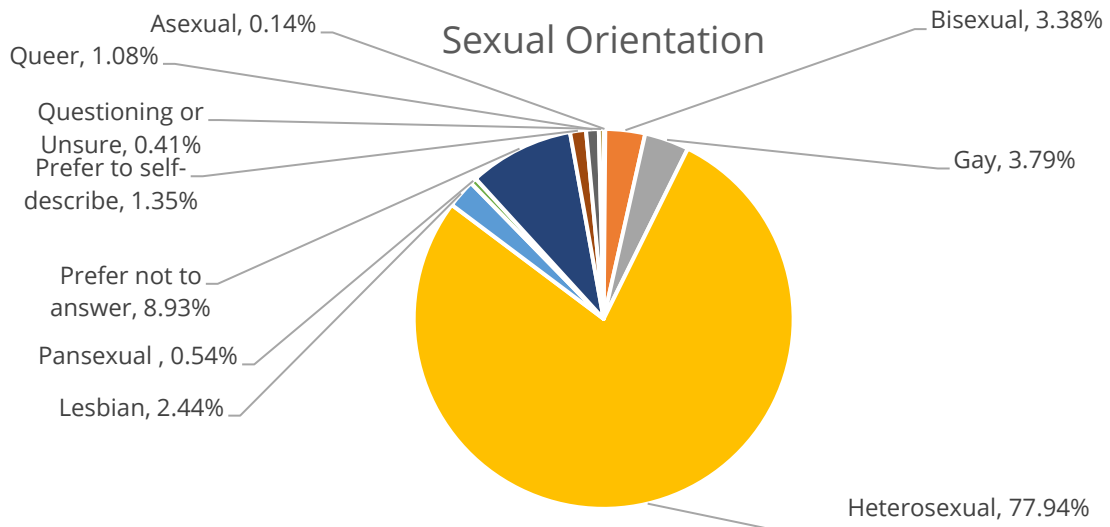
Gender Identity



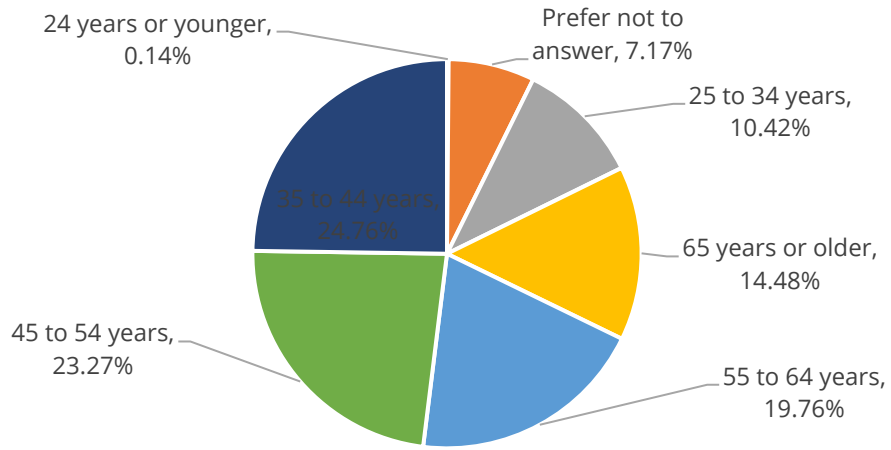
Transgender Status



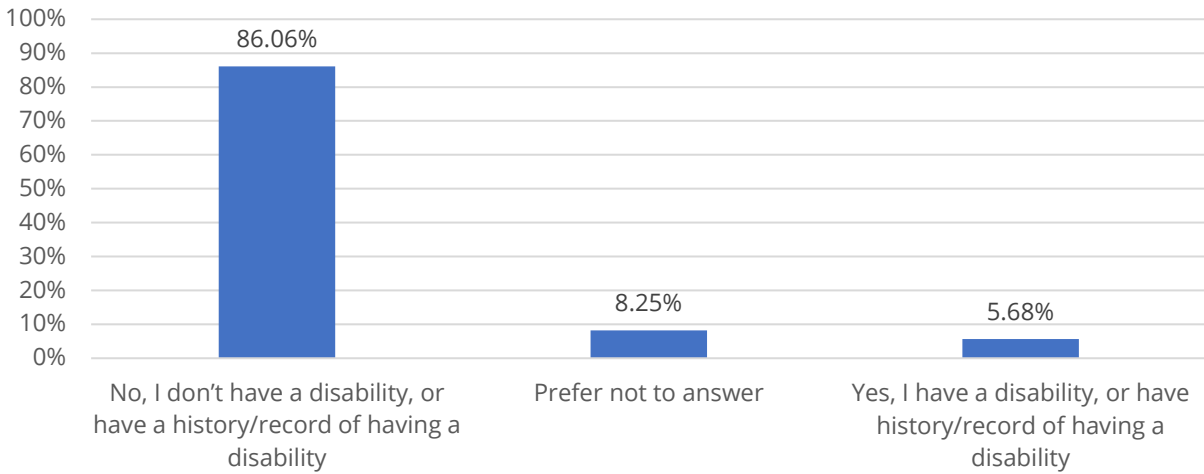
Sexual Orientation



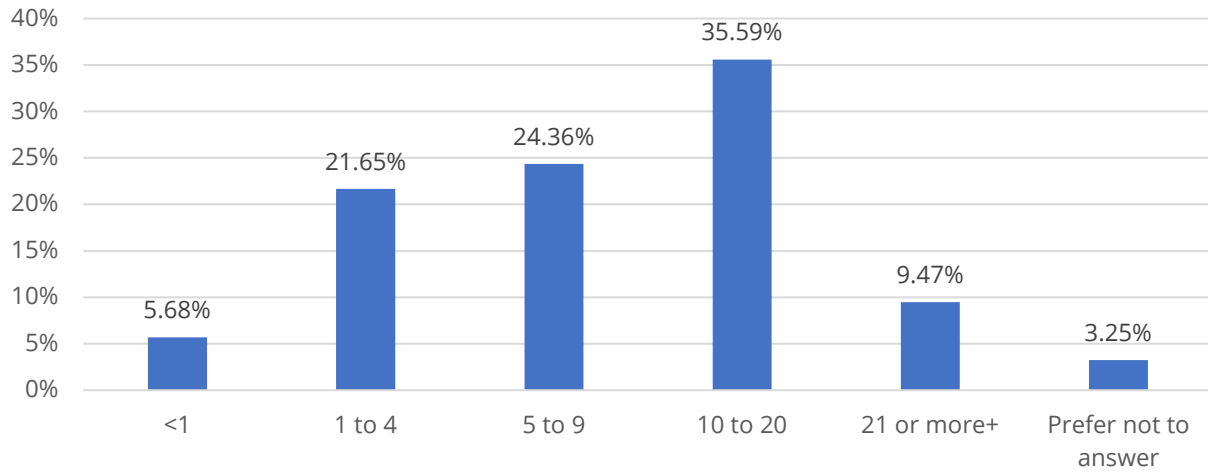
Age Range (in Years)



Disability Status



AAHPM Membership Tenure (in Years)



Hospice and Palliative Care Profession Tenure (in Years)

