

Hearst AAHPM Leadership Scholars Fund

2018 Application Information



The Hearst AAHPM Leadership Scholars Fund is an initiative designed to increase the number of qualified hospice and palliative medicine physicians who have access to specialized leadership development opportunities to supplement clinical training. Through the generous support of the Hearst Foundations, this fund will provide scholarships to AAHPM physician members who are interested in participating in select professional development activities. Hearst AAHPM Leadership Scholars receive up to \$5,000 in funding (\$2,500/year over a two-year grant) to participate in leadership development engagement activities designed to support growth as a leader. Applicants are responsible for customizing a leadership development plan aligned with the [AAHPM leadership core competencies](#).

Goals of Program

- Invest in leadership and career development, enabling Scholars to refine nonclinical leadership skills.
- Support Scholars' plans to develop the capabilities required to lead their organizations and to advance the field of hospice and palliative medicine.
- Identify emerging leaders who are physicians committed to improving access to, knowledge about, and quality of palliative care.

Program Benefits

- A two-year individualized leadership and career development plan to catalyze and enhance the Hearst AAHPM Scholar's emergence and effectiveness as a leader.
- Participation as a member of the Hearst AAHPM Scholars community of peers.
- Funds to cover educational conference and course fees, travel support, career development assessments and coaching services, and professional development materials. Scholars are responsible for customizing their training agenda to meet their individual learning and engagement needs.

Eligibility

- The program will support up to fifteen Hearst AAHPM Leadership Scholars in 2018 (\$2,500 each).
- Applicants must demonstrate a clear commitment to palliative care and leadership development.
- Applicants should not be a current recipient of a career development award at the time of initial Hearst AAHPM Leadership Scholars funding (e.g. AAHPM Access Fund, NIH K-Award, VA career award, National Palliative Care Research Center, Sojourn Scholars, or other funded career award).
- Applicants must be AAHPM physician members.
- Applicants should be physicians who are board certified in hospice and palliative medicine board certified and/or hospice medical director certified.
- 2018 Hearst AAHPM Leadership Scholars who complete the required documentation at the end of the first award year will be eligible to request a second year of funding support (\$2,500).

Application Process

- Intent to apply - For planning purposes only, please email Dawn Levreau at dlevreau@aahpm.org with the subject line "Hearst AAHPM Leadership Scholars" **by June 18, 2018** with your intent to submit a scholarship application.
- Download the Scholarship Application.
- Download the Scholars Fund Application Checklist.
- Scholarship applications including required attachments are **due by July 2, 2018 at 4 pm CT**.
- All applications must be submitted to dlevreau@aahpm.org. Paper applications will not be accepted.

Required Attachments

- A signed checklist of items required in the application and a commitment to complete an annual self-assessment (at the end of each award year) on the impact of the leadership engagement experiences and progress in attaining stated goals.
- A current CV.
- One letter of support to
 - describe the applicant's work ethic and strong commitment to the field;
 - demonstrate experience that the applicant will see through his/her proposed leadership and career development plan.
- Application, including personal statement and proposed leadership and career development plan.

Evaluation Criteria

The AAHPM Leadership and Career Development Committee will review all applications and make final selections. Factors for consideration in the evaluation process include all of the following:

- Strength of the personal statement.
- A two-year plan focused on personal leadership development.
- Commitment to further develop three AAHPM leadership core competencies.
- Defined educational and coaching experiences.
- Expected outcomes as a result of the additional training and development.

Staff Contact Information

- For questions please contact Dawn Levreau, dlevreau@aahpm.org or by telephone at 847-375-6408.

Hearst AAHPM Leadership Scholars Fund 2018 Application



APPLICATION

Please answer the following questions and stay within page restrictions. Applications must be written in Calibri 12 point font using one inch margins and single space and submitted as a Word document. Applications will not be accepted in any other form. When completed please email application and required attachments to dlevreau@aahpm.org.

1. **A personal statement:** Describe your personal and professional interest in the palliative care field and caring for those with serious illness. Discuss reasons for seeking a leadership award at this time and please include the need for palliative care leadership in your area. Please describe how this award would advance you as an educator, clinician, or leader. Share your vision for the future of your career and the field of palliative care. Be sure to consider relevant past experience and current commitment to this area. **(850 words or less)**

2. **Proposed Leadership and Career Development Plan:** Please detail your plan for leadership and career development during the two-year Hearst AAHPM Leadership Scholars Award period including:
 - a. which three AAHPM leadership core competencies do you intend to further develop with support of the funds and why are they important to your career development;
 - i. interpersonal skills
 - ii. communications skills
 - iii. professional ethics
 - iv. clinical excellence
 - v. ability to convey a clear, compelling vision
 - vi. continuous learning and improvement
 - vii. system-based decision making and problem solving
 1. ability to build coalitions of support for change
 2. ability to address the needs of multiple stakeholders
 - viii. financial acumen and resource management
 - ix. social responsibility.
 - b. what kinds of educational and coaching experiences would you participate in with these funds (*AAHPM offers many engagement opportunities including the AAHPM Leadership Forum, [click here to read more](#)*);
 - c. what will you do as a result of this additional training and development?

Funds to cover educational conference and course fees, travel support, career development assessments and coaching services, and professional development

materials. Scholars are responsible for customizing their training agenda to meet their individual learning and engagement needs.

(850 words or less)

Required Attachments along with Application

- Signed Application Checklist and a commitment to complete an annual self-assessment (at the end of each award year) on the impact of the leadership engagement experiences and progress in attaining stated goals.
- A current CV.
- A letter of support describing the applicant's experience with and potential for leadership.