

AAHPM Leadership Forum FAQs



What is AAHPM’s Vision for the Leadership Forum?

The vision of the AAHPM Leadership Forum is to engage hospice and palliative care professionals in developing skills that will advance their leadership roles and practice.

Why is this program important?

The Academy recognizes that leadership skills are often acquired “in practice” in the field of hospice and palliative medicine. In order to provide a more comprehensive model for leadership skills development, the AAHPM Leadership Committee defined core competencies which are designed to increase knowledge and skills necessary to better equip clinicians in their roles and practice settings. Recognizing that leadership skills emerge and evolve throughout one’s career, a key goal is to establish curriculum that is accessible to clinicians to complement their clinical expertise with leadership development expertise.

What are the key benefits of the Leadership Forum?

The AAHPM Leadership Forum is designed to maximize knowledge transfer and application of the following competencies:

1. Interpersonal skills
2. Communications skills
3. Professional ethics
4. Clinical excellence
5. Ability to convey a clear, compelling vision
6. Continuous learning and improvement
7. System-based decision making and problem solving
 - a. Ability to build coalitions of support for change
 - b. Ability to address the needs of multiple stakeholders
8. Financial acumen and resource management
9. Social responsibility

It provides optimum access to hospice and palliative care clinicians through live and on-demand web-based programming.

It is offered in collaboration with the American Association for Physician Leadership (Association), offering online programming, as well as a master’s degree and certification options if desired.* (note that pre-requisites apply through the Association).

The Leadership Forum advances individual professional goals through the competencies noted. Through this skill development, the program has the potential to impact the entire care team, working together to provide care for the hospice and palliative patient and their families.

How will this program be delivered?

The program provides both live and web-based education based on the core competencies adopted by the leadership committee to support the professional development goals of hospice and palliative clinicians in a variety of practice

settings, including hospital-based, academic or stand-alone hospice or palliative care facilities. The focus and model for AAHPM Leadership Forum emphasizes both experiential and developmental aspects of the clinician's role as well as their professional development goals. There are three program components and distinct offerings, including **AAHPM Ignite**, **AAHPM Ascend**, and **AAHPM Elevate**. The offerings are presented annually.

Do I have to register for all of the program offerings?

Individuals participating in these program offerings can approach this in a multiple ways, including full participation in live and on-demand content, which provides CME contact hours and a certificate of completion through AAHPM. Individuals may select some or all of the content offered based on their unique leadership development goals.

How much time will I have to complete all live and web-based components of this program to achieve the AAHPM Leadership Forum Certificate of Completion?

Individuals who wish to acquire a certificate of completion for participating in the full Leadership Forum will have two years from launch to complete this program. [Click here](#) to download a form to submit to AAHPM.

Is this program limited to physicians?

The program is designed for hospice and palliative care clinicians providing leadership training opportunities for future leaders, developing leaders, or seasoned leaders. Any hospice and palliative care professional seeking leadership training to refine nonclinical critical leadership skills should attend.

Will the CME contact hours apply toward MOC?

The AAHPM Leadership Forum program may meet the criteria for Maintenance of Certification credits. Information regarding availability of MOC will be posted on the program webpage.

I have more questions, who do I contact?

Contact AAHPM Member Services at 847-375-4712.

What are the specific components of this program?

[AAHPM Ignite](#) is offered annually as a live preconference program at the Annual Assembly equipping hospice and palliative care team leaders with an understanding and recognition of one's strengths and limitations as a leader.

[AAHPM Ascend](#) is a live, intensive two-day program featuring "deeper dives" exploring focused topics and leadership skills that hospice and palliative care professionals increasingly need for success.

[AAHPM Elevate](#) is a collection of supplemental web-based, on-demand programs offered through the American Association for Physician Leadership at a special rate for AAHPM members. Physicians are able to create and customize their own flexible learning pathway. Self-study courses include ethical challenges, quality improvement, negotiation tactics, strategic thinking and decision making, and finance in healthcare organizations.